

## **CONTINGENCY PLAN OF OASIS INDIA IN RESPONSE TO COVID19**

### **Awareness:**

Create awareness on Coronavirus in our community. Addressing the myths and facts pertaining to COVID and the causes needs to be made clear to beneficiaries and the community.

### **Collaborations:**

Join hands with Public Health Centre and other private hospitals to organise awareness campaigns to curb the myths doing rounds in social media. We can start doing it in our own beneficiary groups first and slowly increase our target groups.

### **Precautions:**

As a precaution we make washable mask for our beneficiaries and staff and make it mandatory for them to wear it during the sessions. We can make it out of cotton with the help of our tailoring women.

Work with our beneficiary groups to increase safety measures like handwashing, masks, keeping surrounding clean.

### **Educate them further:**

Training children and parents to use the existing educational apps. Khan academy is one of the free apps.

### **In case:**

**If we are advised to suspend all works with the community, and if the virus has spread to the community then we will make sure all staff have contact details of all beneficiaries and follow up regularly on the situation in the community and their health and provide support when and where ever we can.**

Create WhatsApp group and to connect all the children is one option to educate children and monitored.

If there is a school shut down, and we are working in the community, we can organize small home based group sessions to keep them occupied. Teach them cultivate hobbies, monitor health through our beneficiary groups.

Establish supportive learning culture (Develop and engaging good learning environment each and every children home is one option to build children education, especially in a particular courses in one of the most creative aspects of teaching).

**Preventive or precautionary measures:**

- Visitors will be minimised or completely avoided. No external travel for staff or volunteers.
- Avoid large group gathering. Bigger groups can be broken down to smaller groups and a good distance can be maintained in the seating arrangement.
- Encourage and ensure any suspected beneficiary is referred and avails of medical services from the community Health centre run by the govt.
- Encourage practice of frequent handwashing, gargling with hot water.
- Premise cleanliness will be more stringent. – Use of antiseptic solutions.

**For continuity in educational inputs in case of school closure -**

Individual follow up through calls, WhatsApp group for inputs and monitoring purpose.

**At the community and hub level:**

Suspend any community activities that brings in children or people together at one place.

**At the staff & office level:**

Work from home option for staff for all Chennai, Mumbai and Bangalore offices.

Staff who are on travel abroad are to return or stay put in their present place.

Limit inter-city travel and consider cancelling major events for next 15 days.

Inform partners including donors on the local situation regularly.

**For more guidance on this issue you can contact your reporting manager or the HR Team.**

**Stay safe!**